

#### SECRETARY OF LABOR

Martin J. Walsh was sworn in as the 29th Secretary of Labor on March 23, 2021. A lifelong champion of equity and fairness, and a proud product of the City of Boston, Secretary Walsh leads the U.S. Department of Labor with a strong connection to working people, and a commitment to creating an economy that works for all.

In 1997, he was elected to serve as a State Representative for one of the most diverse districts in Massachusetts. Following his time as a State Representative, Secretary Walsh spent the last seven years as the Mayor of the City of Boston. While mayor, he led the creation of close to 140,000 jobs and helped secure a statewide \$15/hour minimum wage, paid sick leave, and paid parental leave. He established Universal, high-quality Pre-Kindergarten for all children, and free community college for low-income students.

Born and raised in the neighborhood of Dorchester by immigrant parents, Secretary Walsh is driven to ensure our nation's economy works for everyone. Secretary Walsh is a survivor of Burkitt lymphoma and is a proud member of the recovery community who has worked to expand addiction treatment throughout his career. While working full-time as a legislator, he returned to school to earn a degree in Political Science at Boston College.



#### **ASSISTANT SECRETARY**

#### James Rodriquez

Assistant Secretary for the U.S. Department of Labor's Veterans' Employment and Training Service.

Mr. Rodriguez is an executive leader and retired Marine with over 30 years as a leader in the U.S. government, corporate sector, and United States Marine Corps. He possesses a comprehensive background in program management, interagency collaboration, and policy development. He also has extensive senior level experience building and managing multi-million-dollar budgets and large diverse teams while meeting the expectations of the President of the United States, the Department of Defense, the Department of Labor and large corporate enterprises. Additionally, he has demonstrated experience with developing and leading large scale international and national programs with a commitment to operational excellence, risk management and quality assurance.

Mr. Rodriguez's recent executive experience includes leadership roles within Deloitte LLP's Government and Public Sector practice and BAE Systems Inc. Government relations department. He also previously served as the Deputy Assistant Secretary of Defense, Office of Warrior Care Policy, Office of the Secretary of Defense from 2014 through 2017.



#### AGENDA

#### July 19, 2022

- House Keeping and Introductions
- Government Speak
- Key Aspects of Grants Management
- Funding Opportunity Announcement
- Terms and Conditions
- What to Expect Next

### **VETS NATIONAL OFFICE TEAM AND ETA OFFICE OF GRANTS MANAGEMENT**



**Chris Brown** HVRP Governance Lead



**Ebony Mack** HVRP Program Lead



**Michelle Mills** Supervisory Prog. Mgr



Amanda Denogean Management Analyst



Dave Seay Management Analyst



Kate McCord Data Analytics Lead



**NeKia Davis Grant Specialist** 



**Tamara Holland Grant Specialist** 



Kia Mason Grant Officer



**Maria Temiquel** Director of the Office of Grants and Training

#### **VETS CONTRACTS**

Performance Support and the National Veterans' Technical Assistance Center





#### **GOVERNMENT SPEAK**







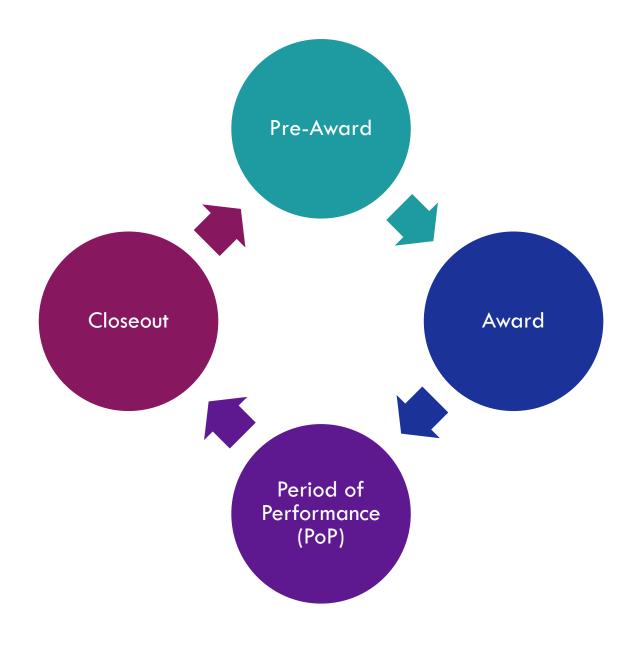
# GRANTS MANAGEMENT

# **KEY ASPECTS OF**

#### **GRANT LIFE CYCLE**

Statement of Work – Drives Program Execution

- PoP means the total estimated time interval between the start of an initial Federal award and the planned end date, which may include one or more funded portions, or budget periods. It includes:
  - Accomplishing the goals, understanding your responsibilities, following through on the commitments your organization agreed to, and compliance with Federal requirements



## PY 22 Snapshot

- 166 Total Grants
- 56 New Grants
- 110 grants in  $2^{nd}$  or  $3^{rd}$  year
- 46 states, DC, Guam, and PR
- Expect to serve over 21,000



NVTAC.org, https://nvtac.org/find-a-grantee/

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GRANTS.GOV ) Search Grants											
VIEW GRANT OPPORTUNITY											
ALCONTACT OF A	FOA-VETS-22-01							« Back	Link		
Homeless Veterans' Reintegration Program (HVRP), Incarcerated Veterans' Transition Program (IVTP), and the Homeless Female Veterans' and Veterans' with Children Program (HFVVWC)       Apply       Subscribe         IVTP), and the Homeless Female Veterans' and Veterans' with Children Program (HFVVWC)       Apply       Subscribe         IVTP), and the Homeless Female Veterans' and Veterans' with Children Program (HFVVWC)       Apply       Subscribe         IVTP), and the Homeless Female Veterans' and Veterans' with Children Program (HFVVWC)       Apply       Subscribe         Department of Labor       Veterans Employment and Training Service       Veterans Employment and Training Service       Package         SYNOPSIS       VERSION HISTORY       RELATED DOCUMENTS       PACKAGE       Print Synopsis Details       Print Synopsis Details											
	General Information	Oraște Națiea									
	Document Type: Funding Opportunity Number:				d Date: Jan 1						
	• • • •	Homeless Veterans' Reintegration Program			d Date: Feb 0	,					
		Incarcerated Veterans' Transition Program (IVTF and the Homeless Female Veterans' and Vetera with Children Program (HFVVWC) (referred to collectively as HVRP)	eterans' Original Closing	Original Closing Date for Applications			: Feb 23, 2022 Applications must be submitted electronically no later than 11:59 pm Eastern Time.				
				g Date for Applic		Mar 02, 2022 Applications must be submitted					
	FUNDING	<b>GOPPORTL</b>	JNITY A	NN (	DUN	ICEN	<b>NENT</b>				

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#### ICYMI – IN CASE YOU MISSED IT FOA - FUNDING OPPORTUNITY ANNOUNCEMENT

- PoP is **36 months**, three 12 months budget periods, incrementally funded each PY
- Grants' life cycle operates on a PY, July 1 to June 30
- SF 424, Application for Federal Award, official request, even if inconsistent with 424A or the Budget Narrative
- SDA identified in the application Even when another grant exists in the same SDA SDA SITES CANNOT BE REMOVED



## ICYMI - FOA Equitable access

- The Department encourages applicants to propose strategies to achieve economic opportunity, address historical inequities, and provide equitable access and outcomes to marginalized groups.
- Grant recipients will be better able to deliver more outcomes that are equitable for marginalized veterans by understanding the inequities that exist and by **embedding equity into decisionmaking** processes.

## **ICYMI - FOA** EQUITABLE ACCESS

 Project design includes ensuring cultivating successful linkages and support service providers, retain and partner with veterans with lived experience, particularly people belonging to marginalized populations and those with recent experience with homelessness and service systems.

 Reaching Historically Marginalized Veterans – promote equity through outreach, to veterans in all communities, especially, Black, Latino, Indigenous and native American, Asian Americans, Native Hawaiians and Pacific Islanders, and other persons of color; members of religious minorities and LGBTQ+ persons, and persons with disabilities; rural, formally incarcerated, and persons otherwise adversely affected by persistent poverty or inequality.

#### **ICYMI - FOA** ADJUSTING TO PANDEMIC ENVIRONMENTS

- Outreach, recruitment and engagement must include a plan that demonstrates flexible approaches to allow for in-person, virtual, socially-distances, or hybrid models.
- Intake and assessments must implement a process, including to allow for in-person, virtual, sociallydistanced, or hybrid models to serve veterans.

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- Use of grants funds for participant wages Yes, w/an SOP in place, in budget, if not discuss with GOTR
- Safeguard data immediately report to your GOTR when there is a breach
- **Records retention** require all records for a period of at least 3 years from submission of the final expenditure report
- Participate in **DOL's Evaluations**

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• Continuity of Operations Plan (COOP) to GOTR, 120 days after receiving the Notice of Award





#### United States Department of Labor

Frances Perkins

Building

Constitution Avenue NW



#### TERMS AND CONDITIONS



#### **GRANT** AWARDS ISSUED WITH FUNDS FROM DOL ARE SUBJECT TO LEGALLY BINDING REQUIREMENTS CALLED **TERMS AND CONDITIONS (T/C)**

Assure the recipient will fully comply...

#### **KAEO – KEEP AN EYE OUT** T/C - TERMS AND CONDITIONS

- Part A #6: Failure to have an active SAM will delay receiving an initial award or requested modification
- Part A #9: The provisions of the T/C will be applied to any subawards, the recipient is responsible for monitoring for compliance
- Part B #3: The grantee must confirm that all costs are allowable before incurring any expenses...the approval of the budget as awarded does not constitute prior approval of those items requiring prior approval, including those items the Federal Awarding agency specifies as requiring prior approval
- Part B #4: Some flexibility is allowed, work with your GOTR, they should be **informed of all changes** to the grant, they need it to properly provide you support and technical assistance
- Part C #2: DOL/VETS does not accept paper checks for any type of returned funds...

#### KAEO - T/C

- Part D #8: All award recipients must have written policies and procedures in place related to travel costs...mileage rates must be checked in January each year at <a href="www.gsa.gov/mileage">www.gsa.gov/mileage</a> to ensure compliance.
- Part E #4: DOL award recipients that expend \$750,000 or more in a year from any Federal awards must have an audit conducted for that year...audits of for-profit entities must be submitted directly to: <u>ETAauditresolution@dol.gov</u>, All other audit reports are submitted through the Federal Audit Clearinghouse.
- Part E #6: The grant recipient **must provide documentation** for all direct and indirect costs incurred. For instance, if an organization is claiming indirect costs, **the required documentation is a NICRA or CAP** issued by the grantee's Federal Cognizant Agency.

#### KAEO - T/C

- Part F #2 and #17: EO 14005 Made in America by All America's Workers. **Maximize** the use and purchase of goods, products, and materials produced in and services offered in the USA.
- Part F #5: Workforce products developed in whole or in part with grant funds require:
  - This workforce product was funded by a grant awarded by the U.S. Department of Labor's (DOL) VETS...
- Part F #6: Promoting Equitable delivery of government benefits and equal opportunity, Advancing Racial Equity and Support Underserved Communities...execute award in a manner that advances equity for all...this extends to all award activities including, but not limited to, service delivery, selection of subawards, and procurement of goods and services...

QUESTIONS

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#### **National Post Award Conference**

All Sessions 2-4 pm, ET

- July 21 Partners and Resources
- July 26 Performance Reporting
- July 27 IT Systems
- July 28 Incremental Funding and Closeout

# What's Next

# THANK YOU